

Staff Development Framework 2011-2012

Learning is the centerpiece of our organization. Partnerships and collaborative planning are keys to continuous improvement. Understanding the connection between staff development and student learning is vital. Effective staff development answers the following questions:

- What do students need to know and be able to do?
- What do educators need to know and be able to do to ensure student success?
- What staff development will ensure educators acquire the necessary skills and knowledge for implementation?
- How will we know the impact on student learning?

Staff development in SAISD focuses on adult learning that results in student achievement. The mission of staff development is to inspire, empower and promote professional learning that advances educator and student performance. Staff development is results-driven, standards-based and job-embedded.

In planning the professional development program for 2011-2012, the district will develop a collaborative model for adult learning. The following framework supports SAISD's staff development goals.

